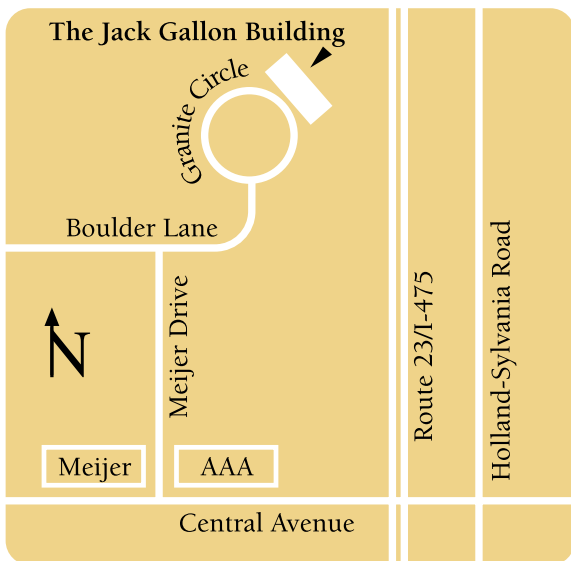


BILL of RIGHTS

Gallon, Takacs, Boissoneault
& Schaffer Co., L.P.A.



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WORKERS' COMPENSATION BILL of RIGHTS

1 *You have the right to file a claim with the Ohio Bureau of Workers' Compensation for any injury sustained or any disease contracted in the course of and arising out of your employment.*

You must file your claim with the Ohio Bureau of Workers' Compensation or the Industrial Commission of Ohio within two (2) years of your injury or the onset of your disease-related disability, or you could lose your right to coverage.

2 *You have the right to appeal.*

Neither your employer, the managed care organization, nor the Bureau of Workers' Compensation makes the final decision on your case or your right to receive benefits and compensation. You have the right to a hearing before an impartial hearing officer of the Industrial Commission of Ohio on disputed matters. Time limits apply for filing appeals.

3 *You have the right to treat with a physician of your choosing.*

Neither the employer, the managed care organization, nor the Bureau can select your doctor. That is your choice. Your doctor must be BWC certified.

4 *You have the right to change doctors.*

If you are unhappy with the treatment you are receiving, you have the right to change physicians to another doctor of your choice. Written notice of the change of physicians to a BWC-certified doctor must be provided by you.

5 *You have the right to see your doctor without a representative of your employer, the managed care organization, or the Bureau of Workers' Compensation present.*

Your relationship with your doctor is private. While your employer, BWC, and the managed care organization may have the right to review certain medical records, you do not have to allow anyone into your appointments and/or meetings with your doctor.

6 *You have the right to copies of any and/or all medical records pertaining to you in the possession of your employer or its agents.*

Ohio Revised Code Section 4113.23 requires your employer to provide you with copies of all medical records maintained on you, including plant dispensary records.

7 *You have the right to receive compensation for your injury, disease, or disability.*

The Ohio Workers' Compensation Law provides various forms of compensation payments to injured workers, including payments for time lost from work, wage loss supplements after a job change due to disability, permanent partial disability amputation awards and permanent total disability.

8 *You have the right to ongoing coverage under your Workers' Compensation case.*

Depending on the year of your injury, you may have continuous coverage for at least five (5) years from the last date a payment was made in your claim. In some situations, your continuous coverage may extend beyond five (5) years. To ensure continued coverage, it is wise to make certain that five (5) years does not lapse without a payment of a medical bill or an award of compensation in the claim.

9 *You have the right not to be discriminated against or retaliated against by your employer for having pursued your Workers' Compensation rights.*

Ohio Revised Code Section 4123.90 provides this protection, but strict compliance with the provisions of the statute is required to assure protection.

10 *You have the right to be represented by a lawyer.*

Not every case requires the services of an attorney, but many do. It is wise to know your rights. When in doubt, arrange for consultation with an experienced Workers' Compensation firm.

Experienced. Exceptional. Commitment you deserve.